

Recovery Policy Affirmation

Issuer	Exchange	Form Year
NYSE Company's Name	NYSE	None

INSTRUCTIONS: Issuers listed on the New York Stock Exchange ("NYSE") must comply with the applicable corporate governance requirements set forth in Section 303A of the NYSE Listed Company Manual (the "Manual"). Pursuant to Section 303A.14 of the Manual (Erroneously Awarded Compensation), each listed issuer that does not qualify for an exemption set forth in such rule is required to adopt the recovery policy required thereunder ("Recovery Policy").

Please check the box next to the appropriate certification applicable to the Issuer.

As an authorized officer of the Issuer and as required by Section 303A.14 of the Manual, as of the date hereof:

I hereby confirm that the Issuer has adopted a Recovery Policy.

Alternatively,

I hereby confirm that the Issuer qualifies as an exempt issuer as provided by Section 303A.14(d) of the Manual and is relying on an applicable exemption thereunder from the requirements to adopt a Recovery Policy. Please briefly describe the basis for reliance on such exemption below.

or

I hereby confirm that the Issuer has not adopted a Recovery Policy and is noncompliant. Please explain the reasons below and explain how and when the Issuer intends to comply with this requirement.

Authorized Issuer Officer Signature

I am an authorized officer at the Issuer and have the legal authority to provide the information and make the confirmations contained herein. I hereby certify that all information contained herein is true and correct to the best of my knowledge as of the date hereof.

—
By (name)

—
Title

—
Submitted Date

Triage Review

Remarks

—
Assignee

—
Approved By

—
Approved At